



State of Arizona Job Training Program

The State of Arizona Job Training Program can last up to two (2) years at a time.

You can have two open grants at one time, one for your incumbent/existing employees and one for your net new employees.

Whether a company decides to have one of each or only one at a time, the maximum grant amount a company can receive is \$1,250,000. Under the “Net New Hire” portion of the grant program, businesses can apply for grants that return up to 75% of the costs of training net new employees in jobs that meet wage criteria. The “Incumbent Worker” portion of the grant program will allow for training that upgrades the skills of your existing employees. The Incumbent Program can reimburse employers up to a maximum of 50% of allowable training costs.

If a company meets all the terms of their contract, they can close out the grant before two years and reapply.

Minimum Requirements

- 1. Meet or exceed the average annual county wage for positions being created and/or trained**
- 2. Pay into the Arizona Job Training Fund, unless exempt under A.R.S. 23-769**
- 3. Meet the required match of at least 25% for net new awards and/or at least 50% for incumbent awards**
- 4. Maintain or exceed the companies current level of expenditures for training and will not count the funding under the program toward this commitment**

